

PUBLICIS GROUPE SA
Combined General Meeting, Wednesday 31 May 2023

VOTE RESULT

CAPITAL SHARES : 254 311 860

Résolution	Type	Valid for majority				Votes not valid for majority (Abstain+Invalid+Not voted)	Presents & Represented		% of shares capital	Excluded voting rights	State of adoption	
		For	%	Against	%		Shares	Votes				
1	Approval of the corporate financial statements for fiscal year 2022	Ordinary	209 614 281	99,98%	39 512	0,02%	236 337	198 472 724	209 890 130	78,04%	0	Carried
2	Approval of the consolidated financial statements for fiscal year 2022	Ordinary	209 627 375	99,98%	39 506	0,02%	223 249	198 472 724	209 890 130	78,04%	0	Carried
3	Allocation of net income for fiscal year 2022 and declaration of dividend	Ordinary	209 797 870	99,96%	76 884	0,04%	15 376	198 472 724	209 890 130	78,04%	0	Carried
4	Special report of the Statutory Auditors on related-party agreements referred to in Article L. 225-86 of the French Commercial Code	Ordinary	209 869 199	>99,99%	4 426	<0,01%	16 505	198 472 724	209 890 130	78,04%	0	Carried
5	Renewal of the term of office of Mrs. Suzan LeVine as a member of the Supervisory Board	Ordinary	204 467 576	97,94%	4 307 610	2,06%	1 114 944	198 472 724	209 890 130	78,04%	0	Carried
6	Renewal of the term of office of Mrs. Antonella Mei-Pochtler as a member of the Supervisory Board	Ordinary	202 076 689	96,53%	7 270 188	3,47%	543 253	198 472 724	209 890 130	78,04%	0	Carried
7	Acknowledgment of the expiration of the term of office of Mazars as Statutory Auditor and appointment of KPMG S.A. as Statutory Auditor	Ordinary	209 135 679	99,65%	736 045	0,35%	18 406	198 472 724	209 890 130	78,04%	0	Carried
8	Approval of the compensation policy for the Chairman of the Supervisory Board with respect to fiscal year 2023	Ordinary	180 981 612	87,08%	26 845 108	12,92%	2 063 410	198 472 724	209 890 130	78,04%	0	Carried
9	Approval of the compensation policy for the members of the Supervisory Board with respect to fiscal year 2023	Ordinary	206 070 120	98,20%	3 771 469	1,80%	48 541	198 472 724	209 890 130	78,04%	0	Carried
10	Approval of the compensation policy for the Chairman of the Management Board with respect to fiscal year 2023	Ordinary	153 583 478	74,31%	53 087 249	25,69%	3 219 403	198 472 724	209 890 130	78,04%	0	Carried
11	Approval of the compensation policy for the other members of the Management Board with respect to fiscal year 2023	Ordinary	191 570 755	91,88%	16 933 170	8,12%	1 386 205	198 472 724	209 890 130	78,04%	0	Carried
12	Approval of the information referred to in I of Article L. 22-10-9 of the French Commercial Code with regard to compensation for the fiscal year 2022, for all Corporate Officers	Ordinary	196 647 402	93,70%	13 219 898	6,30%	22 830	198 472 724	209 890 130	78,04%	0	Carried
13	Approval of the components of the total compensation and benefits of any kind paid or awarded with respect to fiscal year 2022 to Maurice Lévy, Chairman of the Supervisory Board	Ordinary	180 970 614	87,07%	26 872 579	12,93%	2 046 937	198 472 724	209 890 130	78,04%	0	Carried
14	Approval of the components of the total compensation and benefits of any kind paid or awarded with respect to fiscal year 2022 to Arthur Sadoun, Chairman of the Management Board	Ordinary	168 591 616	81,81%	37 494 432	18,19%	3 804 082	198 472 724	209 890 130	78,04%	0	Carried
15	Approval of the components of the total compensation and benefits of any kind paid or awarded with respect to fiscal year 2022 to Anne-Gabrielle Heilbronner, member of the Management Board	Ordinary	198 067 282	95,47%	9 397 218	4,53%	2 425 630	198 472 724	209 890 130	78,04%	0	Carried
16	Approval of the components of the total compensation and benefits of any kind paid or awarded with respect to fiscal year 2022 to Steve King, member of the Management Board until September 14, 2022	Ordinary	194 235 913	93,62%	13 229 708	6,38%	2 424 509	198 472 724	209 890 130	78,04%	0	Carried
17	Approval of the components of the total compensation and benefits of any kind paid or awarded with respect to fiscal year 2022 to Michel-Alain Proch, member of the Management Board	Ordinary	198 196 184	95,53%	9 269 026	4,47%	2 424 920	198 472 724	209 890 130	78,04%	0	Carried
18	Authorization to the Management Board, for a period of eighteen months, to allow the Company to trade in its own shares	Ordinary	207 891 635	99,07%	1 942 221	0,93%	56 274	198 472 724	209 890 130	78,04%	0	Carried

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19 Authorization to the Management Board, for a period of twenty-six months, to decrease the capital via the cancellation of all or part of the Company's share capital	Extraordinary	209 783 556	99,96%	78 665	0,04%	27 801	198 472 616	209 890 022	78,04%	0	Carried
20 Delegation of authority to the Management Board, for a period of twenty-six months, to issue ordinary shares conferring access to ordinary shares in the Company or in one of its subsidiaries, without preferential subscription rights, in favor of certain categories of beneficiaries, in the context of employee share ownership plans	Extraordinary	204 180 399	97,29%	5 691 326	2,71%	18 297	198 472 616	209 890 022	78,04%	0	Carried
21 Delegation of authority to the Management Board, for a period of eighteen months, to decide to issue ordinary shares or securities conferring access to ordinary shares in the Company or in one of its subsidiaries, without preferential subscription rights, in favor of certain categories of beneficiaries, in the context of employee share ownership plans	Extraordinary	203 803 428	97,11%	6 067 852	2,89%	18 742	198 472 616	209 890 022	78,04%	0	Carried
22 Powers to carry out formalities	Ordinary	209 843 416	>99,99%	3 020	<0,01%	43 694	198 472 724	209 890 130	78,04%	0	Carried